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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mrs Annwen Morgan
Prif Weithredwr—Chief Executive
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ISLE OF ANGLESEY COUNTY COUNCIL
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD MAWRTH, 31 AWST 2021 am 10.00 o'r gloch	TUESDAY, 31 AUGUST 2021 at 10.00 am
CYFARFOD RHITHIOL	VIRTUAL MEETING
Swyddog Pwyllgor	Mrs Mairwen Hughes 01248 752516 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

Plaid Cymru / The Party of Wales

Trevor LI Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE
FRAGS (**Is-gadeirydd/Vice-Chair**)

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, Aled M Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

A G E N D A

1 ELECTION OF CHAIRPERSON

To elect a Chairperson.

2 ELECTION OF VICE-CHAIRPERSON

To elect a Vice-Chairperson.

3 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

4 MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 9 June, 2021.

5 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

6 STAFF APPOINTMENTS (Pages 5 - 32)

Head of Democratic Services

To submit a report by the Director of Function (Council Business)/Monitoring Officer.

APPOINTMENTS COMMITTEE

Minutes of the virtual meeting held on 9 June 2021

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Bob Parry OBE FRAGS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, T LI Hughes MBE, K P Hughes,
Linos Medi Huws and R Meirion Jones
- IN ATTENDANCE:** Chief Executive,
Head of Profession (Human Resources) and Transformation,
Human Resources Manager (CW),
Committee Officer (MEH).
- APOLOGIES:** Councillor Vaughan Hughes
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the following meetings were confirmed as correct:-

- Minutes of the meeting held on 23 April, 2021;
- Minutes of the meeting held on 29 April, 2021.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was **RESOLVED** to adopt the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Head of Adults' Services

3 shortlisted applicants were put forward for consideration by the Appointments Committee as potential appointees to the role of Head of Adults' Services.

The candidates provided a presentation, answered questions on the presentation, and then answered a series of questions from Committee Members. Feedback was provided by the Chief Executive and the Head of Profession (Human Resources) and Transformation on the assessment process which included psychometric testing and a professional interview undertaken by the Chief

Executive, Director of Social Services and the Head of Profession (Human Resources) and Transformation.

Following the formal interview, the Appointments Committee **RESOLVED to appoint Mr Arwel Wyn Owen to the post, subject to receipt of satisfactory references.**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

APWYNTIO STAFF STAFF APPOINTMENTS

<p>Paragraff(au) 12, 13, 14 Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Schedule 12A Local Government Act 1972</p>	
<p>Y PRAWF – THE TEST</p>	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar benodi i swydd statudol allweddol ar strwythur reoli'r Cyngor. Fel y cyfryw, mae gan y cyhoedd ddiddordeb mewn cael eu bodloni bod y broses recriwtio a dethol a ddilynir yn gynhwysfawr, yn gymesur, yn deg, yn wrthrychol ac yn dryloyw.</p> <p>This is a matter which affects the appointment to a key statutory post on the Council's management structure. As such, the public has an interest in being satisfied that the recruitment and selection process to be followed is comprehensive, proportionate, fair, objective and transparent.</p>	<p>Y budd y cyhoedd wrth beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Er mai adroddiad cychwynnol yw hwn, ac nad yw'n cynnwys unrhyw wybodaeth uniongyrchol neu anuniongyrchol am ymgeiswyr, mae'n cyfeirio at weithwyr eraill. Mae gan y Cyngor ddyletswydd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff a byddai cyhoeddi'r adroddiad hwn yn ehangach yn creu risg o dorri'r cyfrinachedd hwnnw. Mae'n annhebygol y byddai'r wybodaeth a gynhwysir yn yr adroddiad hwn gyfystyr â thoriad y gellid cymryd camau yn ei erbyn, ond gallai arwain at gŵyn.</p> <p>Although this is an initial report, and does not contain any direct or indirect information about candidates, it does refer to other employees. The Council has a duty of trust and confidence in its dealings with its employees, and any wider publication of this report would create an unnecessary risk of a breach of confidence. It is unlikely that the information in this report would constitute an actionable breach, but it could result in a complaint / grievance.</p>
<p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/hai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilëwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	

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